

MINUTES OF THE VESTRY OF  
EPISCOPAL CHURCH OF THE ASCENSION  
Regular Business Meeting  
August 28, 2022

Present: Julie Baker, Andrew Bolt, Harry Breda, Tom Dwyer, Marsha Gadsden, Jonathan March, Ashley Rector, Joan Romanosky, Laura Warner Gilmer, Rev. Paul Klitzke, and Katie Dickinson

Father Paul called the meeting of the Vestry to order at 1:40 p.m.

Harry Breda gave the Devotional from Michael Curry's book *What Desmond Tutu and Dolly Parton Have in Common*.

Prayer requests included Rita who is doing better after COVID, Marsha who is not improving from COVID, Gene who is scheduled for surgery, and the birth of Harry's nephew in August.

Following Centering Time, the group read the Mission.

#### Ordinary Business

Laura moved and Tom seconded that the July minutes be approved as corrected. Motion passed.

Jonathan gave the Financial Report. The remainder of the continuing education fund for the Rector will roll over into the next year. Harry moved and Tom seconded that the Financial Report be approved. Motion passed.

Audit Report was given by Jonathan. The Market Account has not been kept up to date. For the Parochial Report, a plug and play will be developed. The PPP needs to be disclosed differently, and a correction needs to be made on the value of the property. The Audit Report will be approved by electronic vote and submitted to the Diocese by September 1, 2022.

#### New and Continuing Business

Staffing Update-Father Paul reported after interviewing four applicants, Eva Barraza was hired for Christian Formation Director and started work today. In additions to working at Camp All Saints and running children's programs, she has customer service skills and can do cold calls.

Father Paul encouraged the Vestry to look at salaries across the board when preparing the 2023 budget.

Safety Task Force-Marsha reported that the assessment of the campus will be available from the Dallas Police Department by August 2, 2022. Included in this will be lighting and camera needs.

The Vestry next discussed the homeless situation and the Criminal Trespass Affidavit. The Vestry wanted more clarification before the Criminal Trespass Affidavit is signed. Trimming the high bushes will help deter people from camping out on the grounds.

Other corrections include repairing the kitchen door and the gate leading into the kitchen courtyard and not opening the door to the Upper Building until 8:45 a.m. The police will provide us with Active Shooter Training. Shelly Heron reviewed the information and determined that we will not be liable if we conduct Active Shooter Training but reached out to Brett Rector for corroboration.

Father Paul discussed the need to reach out to members who have not been to church recently. He will circulate a list and the Vestry can sign up to contact people with a “thinking of you” message.

Junior Warden Report-Andrew informed the Vestry that current projects in the works include mold on the books, air conditioning in the Children’s Chapel, and irrigation repair. After discussion on the mold and humidity problem, it was decided that Tom needed to be used as a resource in determining how to correct the situation.

Senior Warden Report-Ashley asked the Vestry to make Eva welcome and to participate in the outreach to people who have not been to church recently.

Rector’s Report-Father Paul reported that everyone is now satisfied with the positioning of the pews after the tile replacement. The double pane windows in the church need to be either resealed or replaced. After discussion, it was determined that a bid for new windows was needed. The lighting has been completed but it cost more than anticipated. Some lighting fixtures were not included in the first count. Father Paul also encouraged the Vestry to hold a volunteer appreciation event to honor those who give so much time to the church. Hiring of an Associate Rector will be reviewed in the first quarter of 2023. Father Paul is still working on a Saturday evening service.

People to thank include Andrew Bolt, Daniel Miller, Harry Breda, Carle and Mary Lou Howell, Aaron Husman, Suzan Fenner, and the members of the Safety Task Force and the Audit Committee. Julie will send the thank you notes this month.

Father Paul led the Vestry in a closing prayer, and the meeting was adjourned at 3:30 p.m.

Respectfully submitted,  
Katie Dickinson, Clerk of the Vestry