

## 1.26.25 – ECA Annual Parish Meeting Minutes

9:05 Begin with Invocation from Father Paul

Remembering those we have lost.

- Michael Greer
- Helen Levenson
- Shannon Calhoun
- Perry Lyons

Introduce outgoing vestry

- Marsha G.
- Joan R.
- Tom D.

Introduce the current vestry

- Steve
- Herb
- Katie
- Audry
- Todd
- Ginger

Presenting vestry candidates and voting procedures

- Michelle Heron
- Ann B Moisick
- Bob Iden
- Kathleen Rylander

Vote for 3 of the 4 standing for vestry

Delegate candidates

- Dabney Dwyer and Steven Lee

Janey B moved to accept delegates, and Marsha G seconded

The vote passes to approve Steven and Dabney as delegates

Delegates will represent ECA at the convention to elect Bishop Co-Adjutor this Spring

Ballots are collected and will be counted

Rector's Report

- Writes a report and provides oral remarks
- Father Paul has been assigned to serve in another Parish
- Reminded me how wonderful ECA is, the core values that hold our Church together
- Shared news with vestry – a few tears and Congrats
- Transitions have been challenging with goodbyes – but they are also open to new opportunities
- Sharing a reflection of the past 10 years
- ADS growth has been a landmark in the past 10 years
- Outbound has shifted and changed with stone borders
- Food Pantry – we used to serve food out of a closet, and now we have a Youth and Outreach building where the Pantry lives
- Still conducting outreach to schools

- Austin Street is still a strong ministry
- Adding new ministries
  - Blessing Bags
  - Water to Sandbranch
- Diversity has always been important to ECA as we seek to be welcoming to all and help people know they are loved; there have been challenges
- We are now clearer about how open we are about LGBTQ
- Stood with him as we chose to be radically inclusive
- We are in a minority in the Diocese, although we are aligned with the National Church
- Our value and traditional understanding of diversity sometimes means racial diversity, but it also means all types of diversity – socioeconomic, spiritual
- Re-established evangelism
- Started safety and security
- Building has been transformed in the past 10 years – fixed the skylight, reworked the youth and outreach building; new paint, tile, and creation of the soundbooth in the Nave
- COVID blah blah blah The
- Dinka community has also flourished – Bishop Sumner has taken them under their wing
- Dinka have been a blessing but not without challenges; Dinka will be moving to a new church that has less time and space constraints
- Hope is to fully incorporate Dinka in their last Sunday to preach and be a part of the worship
- Impossible for Ftr to convey all that ECA has done as he's served along side us
- Confident in our future – with clergy eager to join us
- Might be helpful to share his timeline
  - Will be here through the end of March and will work closely with Vestry to have a smooth transition
  - Katie Dickinson will be the Senior Warden and will lead ECA forward
- Called to serve Good Sam in San Diego – the motto is Love and Be Loved

#### Income and Expenses – Aaron Husman

- Read from Report
- Report focuses on 2024; will have some discrepancies in the budget in light of rector leaving
- Expressed gratitude for gifts of time, talent and treasure to further the mission of serving Christ
- Income was slightly higher than the year before
- Expenses outpaced income
- Inflation impacted
- Shortfall was
- Did build up reserves and they were able to fund the deficit
- Remain in a strong position and were able to manage deficit from last year and into this year
- Building and liability insurance has significantly impacted the church and rose more than \$34,000
- Expect premiums to remain high
- Natural aging of the building has added to expenses
- PPE has done tremendous work to address the needs
- Ministries and committees continue to support the community; programs exemplify our goal to be Christ's hands and feet
- ADS is a reliable source of income for the shared use of space
- Separated ADS and ECA finances to better serve both
- ECA budget with multiple revisions – will be based on proposed giving and expenses
- 2025 budget not included in the bulletin
- Vestry remains committed to thoughtful use resources
- Rising costs will require us to consider difficult decisions in the future
- May we look to 2025 with prayerful dedication and shared commitment to serving out the Gospel

#### Report on Election – following to serve as Vestry

- Michelle Heron
- Bob Iden
- Kathleen Rylander

Riding a motorcycle – when you are turning, you speed up and tighten the turn and go through smoothly – commit fully and speed up toward the goal

#### Junior Warden Report

- Read from brochure with Todd's picture
- We are a community that honors God and loves God
- The campus exists for our sake
- PPE is a fourth of the budget
- We have Parish Workdays occasionally – with faithful 8-12 who show up regularly
- Ask for everyone to honor the space and provide their input and help
- There are several things that need attention
  - Air conditioning – several units will need to be replaced; need to plan on replacement
  - Security – we have several doors that don't work well

#### Senior Warden Report

- Thankful for the opportunity to serve on the Vestry
- Fun and learned a lot from the community
- Thank the rector for guidance and support
- Thank the staff of ECA
- Thank the committees
- Spend time reading the reports and incredible information where our medium-sized church acts like a very large church
- We do an incredible amount of good deeds
- Thank the Vestry for their service
- Special thanks to Dabney, Harry Breda, Shout out to Marsha and Joan, Aaron – the task for being the treasurer for the Church is challenging and he has done an exceptional job
- Wants to look forward – let's take a look at the gifts we have
  - We are a church of longevity
  - We support and build this church and we are recognized for the uniqueness we are
- You are an incredibly supportive congregation
- ADS has been a Godsend – contributes to families joining us and supporting the church
- Financially we need your support
- Several projects that need support
  - Doors for all of the exterior
  - Growing the school – adding a classroom is good for the mission, the students and the Church
- We will continue to grow as a Church

#### Rector

- Completed the agenda

Last act of the annual meeting is to sing the Doxology